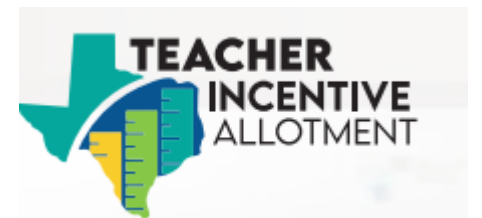


Master Teacher Initiative Spending Plan 2024-2025



Designations are distinctions awarded to highly effective teachers. There are three levels of designation: Recognized, Exemplary, and Master.



\$3K-\$9K

Recognized Designations represent the top 33% of Texas teachers



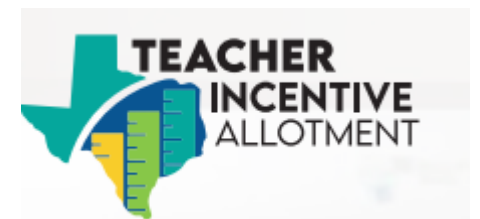
\$6K-\$18K

Exemplary Designations represent the top 20% of Texas teachers



\$12K-\$32K

Master Designations represent the top 5% of Texas teachers



Allotment Formula

Designation Level	Base Allotment	Multiplier Rate
Recognized	\$3,000	\$1,500
Exemplary	\$6,000	\$3,000
Master	\$12,000	\$5,000

$$\text{BASE ALLOTMENT} + \text{MULTIPLIER RATE} \times \text{AVERAGE STUDENT POINT VALUE} = \text{ALLOTMENT PER DESIGNATED TEACHER}$$

The allotment formula is based on the teacher designation level and the campus average student point value. The formula is tied to student level data and changes yearly

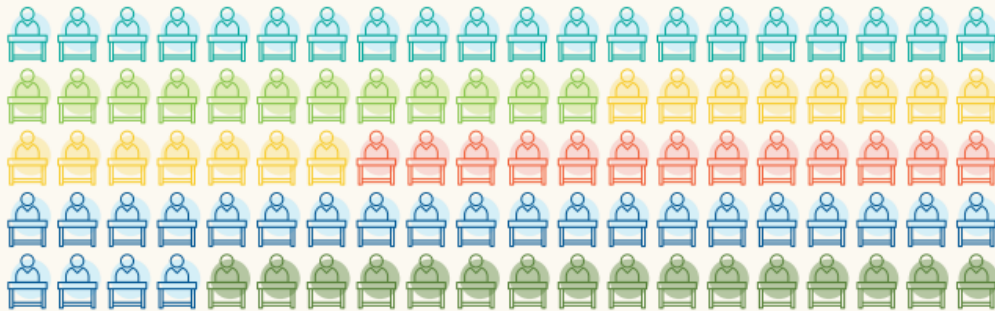







Allotment Formula-Example



Example Campus Funding

Flowers ISD has a non-rural campus, Flower High School, with a student population of 100. The student's point values are as follows:



-  **20 Students at Tier 0**
-  **12 Students at Tier 1**
-  **15 Students at Tier 2**
-  **13 Students at Tier 3**
-  **24 Students at Tier 4**
-  **16 Students at Tier 5**

Using the base tier point value, the campus average student point value can be calculated.

Base Tier	0	1	2	3	4	5
Point Value	0	.5	1	2	3	4
Number of Students	20	12	15	13	24	16
Total Student Point Value	0	6	15	26	73	64

Campus Avg. Student Point Value = 1.84

BASE ALLOTMENT	+	MULTIPLIER RATE	×	AVERAGE CAMPUS STUDENT POINT VALUE	=	ALLOTMENT PER DESIGNATED TEACHER
Recognized: \$5,745 \$3,000 + (\$1,500 × 1.83)						
		Exemplary: \$11,490 \$6,000 + (\$3,000 × 1.83)				
				Master: \$21,150 \$12,000 + (\$5,000 × 1.83)		

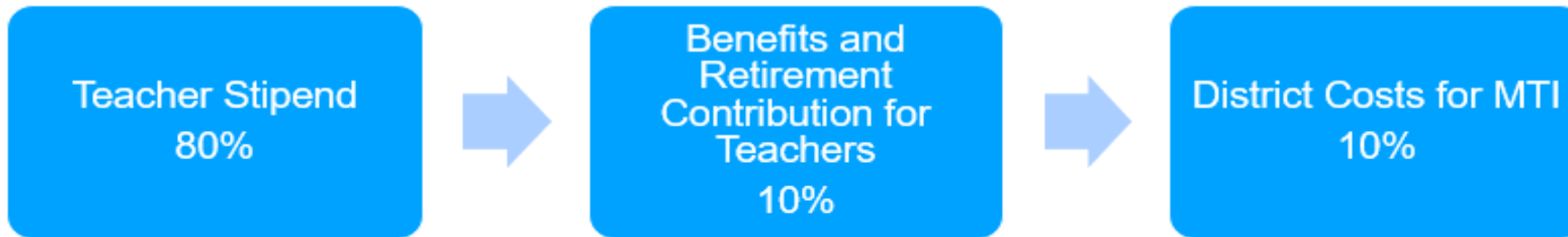
TIA Statutory Spending Requirements



- Districts must spend 90% or more of the allotment on teacher compensation on the campus where the designated teacher works.
- Up to 10% of the allotment may be used by the district to support the local designation system or to support teachers in earning designations.
- Benefits and retirement contributions can be taken from the 90%.



SAISD Funding Distribution Plan



MTI Stipend Eligibility

- Complete 2023-2024 as a teacher
- Sign 2024-2025 teacher contract
- Active employment as a teacher in SAISD in August 2024
- Remain a 087-teacher role throughout 2024-2025

Newly designated teachers or teachers with an increased designation receive a year-one lump sum payment in August 2024.

2024-2025 Stipends are paid in December 2024 and June 2025

Teachers receiving a new or higher designation in Spring 2025 will receive 30% of the year-one stipend in June 2025 and the remaining 70% in August 2025 as long as they continue to meet the requirements.